



shishálh
NATION

**Employment Opportunity – Full-time
JP 2022-56 Chief Financial Officer**

The Position

The CFO is actively involved in bringing influence to bear on, all material business decisions by ensuring that immediate and longer-term financial implications, opportunities and risks are fully considered, and are in alignment with the Nation’s overall financial strategies. The CFO leads the promotion and delivery, by the whole Nation, of solid financial management practices so that moneys and assets are always safeguarded and are used appropriately, economically, efficiently, and effectively. The CFO also leads and directs a customer-driven, responsive, and goal-focused finance function.

Duties and Responsibilities

- Oversee the overall operations and effective performance of the finance department and staff
- Manage the daily operations of the department including overseeing all financial activities
- Provide supervision and mentoring/coaching to staff within finance
- Ensure yearly budget preparation and ensure compliance with all other internal and external reporting requirements
- Maintain a long-term financial strategy to underpin the Nation’s financial viability and sustainability to the agreed upon direction.
- Implement financial management policies and procedures to ensure sustainable long-term financial health.

The Candidate

- Possession of a professional accounting designation (CPA) and at least 5 years of financial, business and managerial experience or an equivalent combination of education and experience. Experience within a First Nations or local government setting would be considered an asset.
- Thorough knowledge of Canadian Public Sector Accounting Standards.
- Proficiency in the operation of personal computers and software, in particular Microsoft Office, especially Excel and Word.
- Familiarity and experience with financial management systems.
- Demonstrated leadership ability, team management and interpersonal skills
- Thorough knowledge of legislation and regulations affecting organizational financial affairs and Department operations.
- Ability to manage projects to ensure objectives, budgets, and timelines are met.
- Ability to communicate effectively both orally and in writing in the English language and to deal courteously, tactfully and diplomatically with elected Council members, colleagues, employees, contractors and community members.
- Ability to prepare clear and concise reports.
- Ability to prepare and interpret legislation, laws, agreements, and policies associated with Department responsibilities.
- Ability to supervise staff in a way that promotes a healthy work environment.
- Ability to organize work schedule to meet deadlines and priorities.
- Possession of a valid British Columbia Driver’s License.

A full job description is available upon request. If you are interested in the position, send your cover letter and résumé to recruitment@shishalh.com

Preference will be given to qualified shishálh band members, community members, and other First Nations, Inuit and Métis. We sincerely thank all applicants for their interest in the position, however only qualified applicants will be contacted for an interview.