



Employment Opportunity – Full Time JP-2022-53 Resource Management Field Technician

The Position

Under the guidance of the Director and Support Biologist the **Resource Management Field Technician (RMFT)** is responsible for activities conducted by the Resource Management Department. This may involve working a flexible work schedule to meet their duties.

Reporting to the Department Director and where applicable the Support Biologist, the RMFT will perform field duties related to fish and aquatic habitat conservation, wildlife and terrestrial habitat protection and conservation. The RMFT will be familiar with basic biological field sampling methodologies and will be responsible for technical data collection/compilation, working closely with the Support Biologist on research, conservation and management projects relating to the protection of natural resources in the swiya. The RMFT will also act as the Aboriginal Liaison with Fisheries and Oceans Canada.

The RMFT is required to work outdoors in all types of weather conditions. Some aspects of the work, such as the handling of fish, wildlife, working aboard a boat or working in the area of mountainous terrain are considered hazardous. Employees may be required to wear protective clothing and equipment when the need arises. Work at times may also require lifting or carrying heavy objects and/or equipment weighing over thirty pounds.

Duties Include:

- Ensure detailed data collection is carried out in an accurate effective and proficient manner.
- Coordinate work schedules with the Resource Management Support Biologist to meet various Resource Management contract obligations, Aboriginal Fisheries Agreement contractual obligations, Joint Patrols and Stream Reconnaissance (adult and juvenile) and other time sensitive tasks.
- Discuss and seek resolutions to any environmental or cultural resource concerns within the swiya with the Resource Management Director.
- Maintain all equipment required to perform job functions. Ensure the use and handling of equipment in a safe and responsible manner.
- Follow all shíshálh Nation and Resource Management policies regarding the use of trucks, boats, ATV's and equipment.
- As required participate in project planning.
- Coordinate and report on the Nation's food fish, including managing distribution, monitoring the test fishery, food fishery protocols and ESSR licenses as when applicable.
- Monitor the fish harvest when the Nation is conducting its fishery, including catch statistics of all the food fishery types from designated fishers.
- Liaise with Fisheries and Oceans Canada Fisheries Officers and DFO Fisheries Management staff regarding reporting and monitoring of food fish catch harvest amounts and enforcement issues in accordance with our Aboriginal Fisheries Agreement.
- Liaise with Conservations Officers, RCMP, other First Nations representatives as well as the community as required regarding resource stewardship matters.
- Conduct field reconnaissance's within the Nation's swiya as required under AFS agreements.
- Assist in drafting technical reports the Resource Management Department.
- Represent the Nation on various resource management tables as required.
- Participate in training courses related to Resource Management function and duties.
- Work a flexible schedule to carry out field activities.

- Coordinate fisheries related communications with the community.
- Assist in other duties as required and/or requested by Resource Management.

Qualifications, Skills and Abilities

- Technician or Technologist Diploma or equivalent.
- Computer skills an asset with knowledge of Word/Excel.
- Knowledge and experience in collecting resource management field data and surveys.
- Valid BC Driver's License – Class 5.
- SVOP Boat Operators Certificate.
- First Aid Level 1.
- Swiftwater Rescue Preferred.
- Ability to work outdoors in rugged terrain and all weather conditions.
- Good communication and report writing skills.
- Professional demeanor and potential for advancement.

Conditions of Employment

- Majority of hours worked will be carried out in the field during all four seasons. Proper clothing is essential.

If you are interested in the position, send your cover letter and résumé to recruitment@shishalh.com

Preference will be given to qualified shishálh band members, community members, and other First Nation's members, Inuit and Métis. We sincerely thank all applicants for their interest in the position, however only qualified applicants will be contacted for an interview.