



shishálh
NATION

Employment Opportunity – Full Time JP-2022-32 Health Care Assistant

The Position

Under the general supervision of the Health Services Manager, the shishálh Nation Care Aides/HCA will provide assistance in daily living and personal care services in patients homes in accordance with an established care plan developed by the Home Care Nursing team. The successful applicant will work with clients and families to address health, psychosocial, environmental and functional needs following the “home is best” model which promotes independence and aims to improve patients’ quality of life in their homes. The successful applicant will have interpersonal skills necessary to communicate with clients and families and must be able to carry out all aspects of the care plan efficiently and effectively for home care. Further, the candidate should be able and willing to provide service in a safe, compassionate and culturally appropriate way.

The Candidate

- Assisting in the delivery of client care under the functional direction of a Registered Nurse or other designate and in cooperation with interdisciplinary team members
- Providing personal care to clients while following established care plans. This may include bathing, grooming, dressing, assisting with meals and oral hygiene and performing nursing care duties as applicable
- Using techniques that enable the client/resident to utilize their maximum ability while making personal choices
- Observing and monitoring clients’ progress, symptoms and behavioral changes and reporting/recording significant observations
- Administering medications to clients as prescribed by a physician
- Utilizing mechanical aides such as lifts, specialty beds, wheelchairs and providing assistance with lifting and/or transferring of clients following established lifting/safety techniques
- Must be able to handle sensitive information in a completely confidential manner
- Maintain flexibility in schedule and respond to unexpected emergencies and changes in workload in order to fulfill responsibilities

Qualifications, Skills and Abilities

- Grade 10 (including English 10).
- Successful graduation from a recognized Health Care Assistant Program or an equivalent combination of education, training and experience.
- Eligible for registration with the BC Care Aide & Community Health Worker Registry
- Demonstrated ability to communicate effectively and proficiently both verbally and in writing
- Respect for, sensitivity towards as well as knowledge and understanding of shishálh culture and traditions
- Current BC Driver’s License and access to a personal vehicle
- Acceptable Criminal Record Check with Vulnerable Sector Search
- Up to date vaccinations including Covid-19 and TB

A full job description is available upon request. If you are interested in the position, send your cover letter and résumé to hr@shishalh.com This position will remain open until filled.

Preference will be given to qualified shishálh members, community members, and other First Nation’s members, Inuit and Métis. We sincerely thank all applicants for their interest in the position, however only qualified applicants will be contacted for an interview.