



# 2021 ANNUAL REPORT

---

**shíshálh**  
NATION



## MESSAGE FROM THE CAO

This past year has presented the Nation with many challenges, first and foremost the pandemic which limited our community and staff interactions at a time when our members need extra support and while there are a number of major projects underway. This inability to gather and share knowledge, share in celebrations and loss has left a number of us feeling isolated and frustrated.

The Council and staff have adapted to remote working and zoom meetings to carry on, however it does not replace the one-on-one meetings or community gatherings that we are familiar with. This past fiscal year that we are reporting on from April 1, 2020 to March 31, 2021 the organization has also experienced staff turnover at the senior level. This has resulted in me stepping up

to the Chief Administrative Officer, (CAO) role for the next year and a half to March 31, 2023 to build a community strategic plan, to improve our engagement with community members and to ensure we are all aware of our financial position in order to make decisions on projects and services.

We look forward to continuing to provide governmental programs and services to our members and their families, developing and presenting a budget including capital projects so that all our members understand our financial reality when making decisions and planning for the next seven generations. We will work closely with hiwus and hewhiwus in a respectful manner that demonstrates our cultural values of kindness, respect, caring and sharing.



Barbara Joe, CAO







## shíshálh Nation

# COVID-19 Community Support Program

---

This past year has posed many challenges, however, the Nation took quick action to respond to the risks and changing needs of our community and organization related to the COVID-19 pandemic. Chief and council worked collaboratively with the Nations administrative staff through our Emergency Operations Committee to prepare for and respond to the ongoing communicable disease emergency.

Our response is guided by the Communicable disease emergency plan and was designed in collaboration with our partners First Nations Health Authority and Vancouver Coastal Health to minimize the impact of the pandemic by helping the community:

- Prepare for, respond to, and recover from a CDE
- Ensure a coordinated response to a CDE
- Preserve the health and well-being of community members and staff
- Minimize suffering, serious illness and overall deaths
- Sustain essential services and operational activities
- Reduce social and economic impact experienced by the community

# Highlights

June 2020 - March 2021



**\$156,950**

Universal COVID-19 distribution to all Nation members

**New freezer**  
for food fish storage



**\$50,000**

## Food Distribution Centre

A bulk order of dry goods was purchased and kits made up and ready to distribute to people who were isolating or not well. Program offered gift cards to purchase perishable items. Grocery shopping, pick up and delivery of essential goods.



**\$60,000**



Wipeable chairs for meeting rooms and offices



Increased funding for Income Assistance clients

**\$300/month top up**  
to match the Province's top up

**439 or 79%**



**shishálh**

members vaccinated

Partnered with SD46 to create the Learning Circles for k-12 students:

**31 students**

enrolled from fall of 2020 to mid June 2021



**Additional financial**



support for post-secondary school



**18 Activity Packs**

created for children by Education and Wellness Teams

## Self Isolation Centre

the former Lady of Lourdes church was transformed into self-isolation units, 1 family unit and 6 hotel style units for self-isolation. FNHA provided almost \$300,000 in capital funding for the renovation.



**\$61,259**

Technology grants to enhance virtual learning for students

**shishálh**  
NATION





## COVID-19 / COMMUNITY SUPPORT PROGRAM

The EOC has representatives from Chief & Council and all Divisions within the organization and is truly a team effort. Our Communicable disease emergency response has been a huge learning curve for all of us, as none of us have worked through a global pandemic, however, our team stepped up and were ready for the challenge and we were able to leverage the diverse knowledge and expertise of our team. Despite these challenges, our team continued to show up, work hard, sometimes having to make difficult decisions and making mistakes along the way. We have learned from these mistakes, had to be flexible, creative, and pivoting many times to keep up with the changes in our environment.

I would like to acknowledge the EOC team and all the staff within the organization who have demonstrated care and commitment to the Nations operations and success and the health and safety of our community. You have continued to adapt and persevere to provide the best service possible to our community in these uncertain times. I would also like to extend gratitude to our community members who have had to make sacrifices to keep themselves and their loved ones safe, doing the best you can to follow public health guidelines to protect us all.

It has been an honour to facilitate and guide the EOC team, it has been one of the most challenging but rewarding jobs I have ever done. The strength and resiliency of our Nation is truly remarkable, and I am grateful for the opportunity to continue to serve our beautiful shishálh community.

*Together, we will get through this.*

*Ulnumsch, Shiloh Joe- Incident Commander of the shishálh Nation EOC*

### Some notable programs developed in response to the pandemic include:

#### Business Continuity Plan (BCP) Development

• The purpose of the shishálh Nation Communicable Disease Emergency (CDE) Business Continuity Plan is to provide a flexible framework to:

- Manage the response to any organizational disruption caused by a communicable disease emergency
- Identify and maintain essential services and critical operational activities during a CDE event where people and resources may be diverted
- Quickly and effectively re-establish full functions following an CDE event.

#### Modified Essential Service Delivery Guidelines

In addition to the BCP, the modified essential service delivery guidelines were developed to ensure safety for our clients and frontline staff. Whenever possible, essential service delivery will be modified to eliminate or minimize direct client contact. From a health and safety

perspective, the Nation will be proactive implementing and maintaining reasonable precautions based on public health guidelines and organizational hazard risk mitigation policies and procedures.

### Emergency Operations Committee (EOC)

The purpose of the EOC is to provide coordinated emergency response activities within the shishálh Nation.

#### Key functions of the EOC include:

- Provides support to health care staff/essential service workers
- Provides public information, including media briefings
- Tracks finances
- Coordinates delivery of essential services
- Coordinates community recovery efforts
- Exercises additional emergency powers as required

The EOC structure is based on the Incident Command System (ICS) organizational structure which is flexible and modular. It can expand and contract based on need. It is comprised of staff from all divisions within the organization as well as 1 Chief & Council representative.

### Ambassador Program

The Nation launched an ambassador program that was designed to provide a presence in community during the busy summer months to remind people of Nation lands being closed to visitors, reminding people of the safety measures in place to keep people safe, and paying attention to patterns of behaviour, documenting any concerns and sharing with the EOC to help them make informed decisions.

### Food Distribution Centre (FDC)

The EOC approved the launch of the FDC so that we were able to support people self-isolating. A bulk order of dry goods was purchased, and kits were made up and ready to distribute to those in need, to support people to stay home when they are not well. The program also offered gift cards to purchase perishable items. Grocery shopping, pick up and deliveries of essential goods is also available.

### Vaccination Clinics

The health team worked with the First Nation Health Authority (FNHA) and Vancouver Coastal Health (VCH) to launch our COVID-19 vaccination clinics in March. The clinic operations were given the gold seal of approval by the VCH Infection Control and Prevention Team (IPAC) and we administered over 500 COVID-19 vaccines to community in March.



## COVID-19 / COMMUNITY SUPPORT PROGRAM

### RV Rentals

It was identified early in the pandemic that the Nation lacked resources to help community member's safely self isolate away from home. This was concerning as many of our households are overcrowded and multi-generational. Given this EOC approved the emergency rental of 2 RV's as emergency accommodation options for self-isolation. The RV's were returned once the isolation facility was operational.

### Self Isolation Accommodations

The Nation partnered with First Nations Health Authority (FNHA) to retro-fit an existing facility to address our self-isolation needs with a more long-term solution. FNHA provided just under \$300,000.00 in capital funding to renovate the building that was once the "our lady of Lourdes church". We were able to turn the existing building in to 1 family suite (can accommodate up to 6 people) and 6 hotel style rooms for self-isolation.

### Universal COVID-19 Benefit

The Nation provided 2 Universal COVID-19 benefits to provide financial aid to community members to address any unexpected expenses as a result of the COVID-19 global pandemic.

#### In March 2020 the Nation provided one-time payment of:

- \$450.00 per Nation adult
- \$400.00 per Nation child
- In December 2020 the Nation provided a second one-time payment of:
  - \$250 per Nation Adult (to be included with the \$250 Christmas bonus)
  - \$400 per Nation Child

### Income Assistance top up

The Province of BC initiated an Emergency/Disaster Supplement for all Income Assistance recipients. This resulted in an increase of \$300.00 per month, per eligible family. The Nation mirrored this program and offered the same increase to all of our Income Assistance clients.

It is intended to support families to meet unexpected expenses or obtain an item unexpectedly needed due to the identified emergency/disaster (e.g. moving or storage costs due to evacuation notice); the family unit or person in the family is unable to meet the expense or obtain the item because resources are not available to the family unit due to the identified emergency/disaster, and failure to meet the expense or obtain the item will result in imminent financial loss or danger to the physical health of any person in the family unit due to the identified emergency/disaster.

### Shishálh Nation Learning Circles

In October 2020, Learning Circles were developed as a culturally appropriate response to the COVID-19 pandemic as a means of supporting shishálh Nation and community children and youth whose families had health and safety concerns regarding their participation in SD46 educational settings. Programming commenced in partnership with SD46 in the fall of 2020 and ran four days a week, evolving to meet the changing needs of Nation families as the school year progressed and wrapping up in mid-June 2021. In total 31 students were enrolled.

Learning Circles represented a unique partnership between shishálh Nation and SD46, under the leadership of the Nation's Education Director, Jane Kowalczyk and School District's Indigenous Principal, Kerry Mahlman. Overall, the Learning Circles operated with a team from the education and wellness centre departments.

Eight Nation staff supporting our K-7 students and three Nation staff supporting our secondary students four days a week. Four SD46 Indigenous Support Workers matched with our students one day a week each, two Indigenous teachers provided a half-day of support in our 8-12 programming, and two Inclusion team staff offered a half-day of support in our K-7 cohorts each week. One morning a week we welcomed in the SD46 shishálhem language and culture team for programming (some of whom are Nation staff supporting SD46 programming). Other educators (including Administrators) from Chatelech Secondary School, Sunshine Coast Online School and Spider Online School stopped in or connected via zoom as they were available.

Nation teams also coordinated appointments for one-on-one counselling and recreation services to be delivered in-house for participating children and youth as needed.

### Post-Secondary Student Support Program

This grant will be allocated through the Post-Secondary Student Support Program (PSSSP) and will be administered to support students who have been financially impacted by the COVID-19 Pandemic. The Nation utilized these funds to provide a COVID-19 top up to living allowances, as well as funding for a technology grant for eligible post-secondary students.

### k-Grade 12 Technology grant

First Nations Educations Steering Committee provided a \$65,600 COVID-19 Technology grant to support shishálh Nation k-12 students in the swiya to access to technology to support their educational needs. This grant was supplemented with the COVID-19 Indigenous Community Support fund to ensure enough funding for all students.





# COMMUNITY SERVICES

The Community Services team stepped up to support the Emergency operations Committee (EOC) initiatives this past year. We took the lead on implementing many of the programs and services designed to respond to the COVID-19 pandemic. The CMS Management team and staff participated on the EOC, in addition to carrying out their primary responsibilities.

Our standard programs and services in Health, Social Development and Wellness and Recreation looked very different this year, we have had to change the way we provide services, to limit contact to ensure the health and safety for everyone. Our team has worked diligently to adapt our services to virtual services and following the direction of the EOC and essential services delivery guidelines to ensure safety when in-person services were provided.

Despite the challenges, we were able maintain our current funding agreements, secure additional funding to expand our staffing compliment, programs and services and found new ways to serve our community. We relied heavily on technology and good old fashioned (contact-

less) delivery services to connect.

We would like to thank the community for your patience and understanding over the past year, we understand how challenging this has been for our clients as we know how important direct services are for our mental health and well-being.

I would like to acknowledge the Community services team for taking on more work than we have ever had to before, being flexible and holding our communities needs at the centre of our work. As front-line workers, I know how difficult it was for our team to not be able to provide direct services like usual. I am proud of the strong relationships we have been able to maintain at a distance and grateful for the new connections that were made.

We are proud partners in the health and well-being of our members and will continue to strive to provide the best possible services to our community.

*Ulnumsch, Shiloh Joe*  
*Division Manager of*  
*Community Services*

## COMMUNITY SERVICES / WELLNESS CENTRE

### Child/Youth Mental Health & Wellness

Art Therapist Anne Beesack and Child Outreach Counsellor Owen Parry continued to see children, adapting to zoom, facetime, and phone sessions when COVID-19 protocols disrupted in-person sessions. During this reporting period, Anne and Owen had more than 500 encounters with children, families, school professionals, and Nation staff who work with children and families. New positions were also developed to support the mental health and wellness needs of Nation children and youth. This includes a Youth Wellness Clinician, a Youth Outreach Worker, and a Child & Family Wellness Counsellor. Ongoing recruitment for these positions is currently underway.

### Youth Employment

Though the Summer Fun 2020 program was cancelled due to the global pandemic, the Wellness Centre remained committed to youth employment. Staff was able to develop positions for youth that were not contingent on the Summer Fun program running. The positions developed were Youth Artists in Residence, Youth Empowerment

Workers, Junior Mentors, and Cultural Ambassadors/Land Guardians. Eight young people were employed.

### Community Events

The global pandemic meant that some community events had to be cancelled while others had to be adapted due to health guidelines and protocols. Some events were held virtually and included special giveaways, such as Mother's Day and Father's Day. Socially distanced deliveries and disbursement were possible for events like Halloween (104 treat packs given out) and Christmas (218 child/youth gifts delivered).

### Recreation Grants

94 Recreation Grants were processed, giving children and youth access to recreational opportunities and supplies.

### Renovations

The House of Red Cedars renovations were completed, as well as renovations to the basement of the Wellness Centre.

## COMMUNITY SERVICES / SOCIAL DEVELOPMENT

### Strengthening Families Program

A new “Family Support Worker- in training” position was created, in collaboration with the Nation’s Employment & Training program. Salina Schmidt was hired, and plans are underway for the position to continue after the training phase is complete.

### Income Assistance

In Dec. 2020 the Nation partnered with the Elves Club to arrange/deliver holiday gift cards (in lieu of Christmas hampers) to 69 households on Nation lands.

A new weekly food program started in 2020. The Food Mesh charity initiated a partnership with the local IGA (in ts’u w’um) for donations of unsold/surplus food. The Nation also purchases additional fresh fruits and vegetables to distribute. More than 45 households, including elders, families and others living on low incomes, receive deliveries every Friday.

### Mental Wellness and Substance Use Prevention

Peer Outreach began as a pilot project in Oct. 2020 and has since become an established program. People who use substances are invited to call 604 399 9482 for: harm reduction supplies, (i.e. pipes, fentanyl test strips, Naloxone training and kits), info. about how to use the Lifeguard App (which links directly to emergency services) and help finding services such as substance-use counselling, safe supply and more. Steven Feschuk provided online training for emergency room doctors and mental health staff about shishálh Nation history and culture. This is a small step toward enhancing cultural safety at the Sechelt hospital.

### Circle of Care/Complex Care Case Management

Registered Social Worker Bobbi-Jean Siska was hired in this new role to provide case management for members with complex care needs. This includes supporting individuals and families with issues such as: chronic illnesses, substance use, homelessness, mental health, end-of-life-planning and advocacy navigating various support services.



The Social Development Team. Back row (left to right) Shyanne Georgeson, Michele Keys, Christopher Paul, Jennifer Hibbard and Michelle Morton. Front row (left to right) Salina Schmidt, Michelle Schmidt and Bobi-Jean Siska.





## COMMUNITY SERVICES / HEALTH DEPARTMENT

Although the COVID-19 pandemic has changed how we deliver services to community at times, the health department is proud of how we were able to adapt to continue to provide much needed health services to our community throughout the pandemic. We are excited to share some of our successes of the last fiscal year despite the challenges of the pandemic:

- In October 2020 we held our annual flu vaccination clinics at the Nation hall; more than 70 community members received their flu shot.
- The meals on wheels' program provided community members with more than 3500 nutritional meals.
- The health benefits team worked to process more than 900 Nation funded health benefits requests and supported members to access their provincial health benefits.
- The health benefits team also processed more than 300 medical transportation requests and provided more than 50 Nation escorted medical transportation trips off coast.
- The nursing team had more than 1400 interactions with community members, including over 200 health centre appointments and over 390 in home visits.
- The health department worked to develop a new and robust Home and Community Care Policy with our consultant; we hope to have this information out to community in the fall of 2021.
- The health department recruited a new full time Health Benefits Coordinator and hired a Home Health Liaison which was a new position for the health department.



Back row (left to right) Susan Nattall (Registered Nurse), Cassy Starrs (Community Health Liaison), Charlene Jackson (Health Programs Assistant), Nick Gaskin (Health Manager), Tamara Guretzki (Registered Nurse). Front row (left to right) Amber Bartlett (Health Benefits Coordinator), Trish Petko (CMS receptionist). Missing – Amanda Dixon (Home Health Liaison), Kara Nahanee (Meals on Wheels Cook).

### HIGHLIGHTS

- Addressing Racism – The health department continues to address racism and discrimination in Sunshine Coast health care. This included participating in discussions with senior leadership at VCH and FNHA and setting up monthly meetings with hospital administrators to address concerns directly.
- Primary Care Network (PCN) – The health department is the Nation's representative at the steering committee for local PCN development. We are also supporting our elders who are working on a project with the University of British Columbia to educate healthcare professionals.



*The Vision of the Education Division is to provide shishálh Nation community members of all ages with the highest educational experience possible for the enhancement of the personal standard of living and overall quality of life.*

The 2020-2021 year was a different one for many Nation students due to COVID-19. In the shishálh swiya, some of our students shifted extensively to online learning, and approximately 30 K-12 students joined our Learning Circles Program in partnership with School District 46. We were still able to run much of our Early Childhood Education programming at Mem7iman, as well as our Pathways to Higher Learning Program with Capilano University for adults. We are grateful for our dedicated staff and partners, and honour the resilience and adaptability of Nation students of all ages as we forged ahead.

For the second year in a row, our students celebrated graduation ceremonies virtually and through car parades, with cultural gifts and a graduation video shared out to Nation families.

From mem7iman to Post-Secondary, shishálh Nation honoured a total of 63 graduates throughout the grades this 2020-2021 school year: 9 mem7iman students, 7 Kindergarten students, 17 Grade seven students, 14 Grade twelve students, 4 Pathway to Higher Learning students, 4 Certificate students, 4 Diploma students, and 4 Post-Secondary students. We still had much to celebrate this year, and shishálh Nation was pleased to present \$1,000 shishálh Nation/BluEarth Renewables scholarships to six Grade 12 graduates for their post-secondary education plans; one \$1,000 shishálh Nation/Bear Creek Hydro LC scholarship to a Grade 12 graduate, and one \$1,000 Community Reconciliation Scholarship to a Grade 12 graduate.

## STAFF

Jane Kowalczyk, Director of Education; Sara McKinlay, Mem7iman Program Manager; Manuela Salinas, Mem7iman Assistant Manager; Rachel Yordy, K-12 Education Manager; Ashley Charleson, Employment, Training, and Post-Secondary (ETAPS) Manager; Rochelle Cure, Acting Employment, Training, and Post-Secondary (ETAPS) Manager; Jan Miettinen - Aboriginal Head Start Program Co-ordinator; Gilda Craigan, Kendra Rainer, Maria Dixon-Joe, Jolene Joe - Early childhood/infant toddler educators; Jessica Bryant, Blake Paul, Lucy Paul, Elizabeth Rolls - Early childhood educators; Chantelle Paul, Margo McKinlay - Early childhood assistants; Bobbie Petty - Program cook; Darian August, Ali McKinlay, Joey Craigan, Geoff Daniels - 1:1 workers; Darren Dixon, Trent Dixon, Pauline Feschuk - Teaching Assistants; Andy Johnson, Leah Julius - Language Assistants; Rita Poulsen, First Voices Coordinator; Kate-Lynn Dixon, Clarence Joe - First Voices recorders; Ivy-Jean Staats, Stefanie Block, Rebecca Till, Education Case Managers; Wesley Jeffries, Driver; Mark Lebbell, Learning Specialist; Corey Gaunce, Maya Treuheit and Skylar Moore, Learning Circle Tutors; Donna Tack, ETAPS Coordinator.





## EDUCATION / MEM7IMAN CHILD DEVELOPMENT CENTRE

mem7iman Child Development Centre offers programs for Early Child Care Development to assist in the development of children 0-6 years old. Programs nurture healthy growth and development of our children. The program supports the physical development as well as emotional, social, cultural, and spiritual well-being of children. Children in our program gain opportunities to develop self-confidence, a greater desire for learning, an excellent start in their journey towards becoming successful young people. Children spend time everyday exploring the swiya and interacting with their natural environments. Our educators are committed to revitalizing the shishálh culture with the children through the everyday use of vocabulary, drumming, dancing, story telling and singing.

### mem7iman Aboriginal Head Start Drop-In Program

Our Aboriginal Head Start Drop-In program was temporarily suspended and reopened in July 2021. The program runs Monday to Thursday from the mem7iman outdoor area. The program aims to enhance early childhood development, school readiness and overall family health and wellness for shishálh Nation's preschool children (birth to six years old). Our drop-in program is designed to offer children opportunities to explore language and culture. Our program environment is play based and fosters individual learning styles and exploration. This program is parent/family participation based.

### HIGHLIGHTS

- 7 hrs/week of speech and language therapy with Vancouver Coastal Health therapists.
- 7 hrs/week of occupational therapy with Vancouver Coastal Health OT.
- Daily Hot Lunches and snacks provided for all children.
- Partnered with SD46 in Strengthening Early Years Project, Kindergarten transition meetings and co-planning for KinderSpark!
- Ongoing shishálh Nation culture and language programming for all children.
- Ongoing mem7iman staff Pro D with SD46, Capilano University, BC Aboriginal Childcare Society, FNESC, Northern Lights College, Vancouver Coastal Health, and FNHA Aboriginal Head Start.
- Recipient of outdoor environment enhancement funds from FNHA.
- Management participation in Sunshine Coast Early Years Council



## K-12 Education Staff in Schools

Our School-Based Team continued to provide supports to families and students in School District 46 facilities throughout the school year. The team worked closely with School District 46 staff to support essential needs, and offer language and culture programming to all shishálh Nation students at Kinnikinnick Elementary and Chatelech Secondary School as well as extending services into our Learning Circles at the Wellness Centre.

## K-12 Education Case Managers

This year, Education Case Managers' roles focused on providing a range of frontline support to families in need of resources (e.g., technology, food, mental health supports etc.) alongside educational supports. From March through August 2020, ECMs sent out weekly "Activity Packs" to provide families with ideas to support learning and educational entertainment. A few tutors adapted into online platforms like zoom or skype to connect with their students as families were interested. Over the summer, the team partnered with Wellness Staff to deliver "Fun Packs" to K-7 families, and mentored a team of nine Summer Students, working on a series of culturally grounded educational, recreational and wellness projects for the Nation.

## Learning Circles

In October 2020, Learning Circles were developed as a culturally appropriate response to the COVID-19 pandemic in partnership with SD46. Under the leadership of the Nation's Education Director, Jane Kowalczyk and School District's Indigenous Principal, Kerry Mahlman, and day to day management of Amy LeBlanc and Rachel Yordy, programming ran four days a week between October 2020 and June 2021, evolving to meet the changing needs of Nation families while honouring safety protocols. Three cohorts of Learning Circles operated: a team of eight Nation staff supported 15 K-7 students in two cohorts, and a team of three Nation staff supported 15 secondary students. Additionally, SD46 Indigenous Support Workers and teachers, Inclusion teachers, and Classroom teachers all provided curricula and time – virtually and in person – on a weekly basis. One morning a week we welcomed the shashishálhem team to teach us, a highlight for many!

## HIGHLIGHTS

- Delivering ongoing language and culture programming in SD46 schools
- Providing classroom support and one-on-one programming in SD46 schools
- Attending school meetings (IEP/SST) at the request of families
- Facilitating the funding and coordination of education assessments
- Connecting children and youth with counselling/art therapy/culturally based wellness programming
- Facilitating access to technology
- Completing Jordan's Principle applications
- Drafting K-12 Education Policies
- Securing a \$65,600 COVID-19 Technology grant matched by the Nation to place technology in the hands of all K-12 Nation students in the swiya in spring 2021







## EDUCATION / LANGUAGE DEPARTMENT

The Education Department was awarded \$100,000.00 in 2019-2021 from First Voices through First Peoples' Cultural Council to support a two-year language project and the creation of a shishálh Nation language app. Rita Poulsen, Leah Julius, Andy Johnson, Kate-Lynn Dixon, Clarence Joe, and Raquel Joe continued their work on this project over the past year and worked through the summer and into this school year. The team was awarded another \$60,000.00 to continue their work on the First Voices Project for another year through 2021-2022. The Language Department is working with community, Elders, and language speakers to upload words, phrases, stories, and songs onto the First Voices website for the community to use to learn she shashíshálhem

The Employment Training and Post-Secondary Department (ETAPS) continued to partner with Capilano University and the Language Department this past year to provide online language classes. Some of our language staff also continued in SD46 schools. Andy Johnson and Leah Julius shared cultural and language teachings with our Grade 7s (and last year's Grade 7s) as they prepared for the long-awaited Rites of Passage Ceremonies – planned for July 2021. Along with Rita Poulsen, they enjoyed teaching the youth how to introduce themselves in she shashíshálhem, sharing teachings, and weaving them sashes and shawls to prepare them for the two Longhouse ceremonies (anticipated for July 2021).

### HIGHLIGHTS

- Finishing off the first round of First Voices funding from our First Peoples' Cultural Council grant
- Receiving another \$60,000 to continue the First Voices Project – which will be for the 2021-2022 year
- Continuing to provide language and culture programming for children and adults through partnership with SD46 and Capilano University
- Working with Elders, strong language speakers, and other knowledge holders to upload words, phrases, stories and songs to the First Voices website as a long-term language resource for future generations of Nation members
- Expanding the she shashíshálhem language app to support community members in learning language



### Employment Training and Post-Secondary Department (ETAPS)

The shishálh Nation Employment Training and Post-Secondary Department (ETAPS) administers three programs: 1) Indigenous Services Canada's Post-Secondary Student Support Program (PSSSP), 2) Indigenous Skills Employment Training (ISET) and, 3) Adult Education Programming

#### Post-Secondary Student Support Program

The PSSSP program provides financial support for post-secondary studies. The ETAPS team offers support to Nation members seeking assistance in researching programs, completing shishálh Nation's funding application process, registration with colleges/universities, tutoring resources, and other one-on-one supports as required for success. For the reporting period April 1, 2020 – March 31, 2021, we accompanied a total of 25 full-time students and 5 part-time post-secondary students on their education journeys. We had 8 post-secondary graduates throughout the year!

#### Indigenous Skills Employment Training Program

ISET funding is meant "To support the growth of Indigenous communities and foster lifelong learning, skills development and training" This funding provides: "Job Start" supports such as work gear and coverage of transportation costs to job sites, individual seat purchases for trades training programs, resume and cover letter writing assistance, interview preparation skills, developing and coordinating community-based programming to support gainful employment, and a Summer Student Work Experience Program. This year, 15 P2HL students were supported, 22 work gear applications were approved, 13 individual seat purchases were supported, and 30 summer students received work experience through this program.



### HIGHLIGHTS

- Policies for the ISET and Adult Education program are in final draft stages, under review by Senior Management, and Chief and Council
- The ETAPS team was successful in our proposal to continue the Pathways to Higher Learning (P2HL) program which will recommence in September 2021. This will be its fourth year!
- 4 students completed their Adult Dogwood Diplomas this year!
- Aboriginal Community Based Training Partnership (ACBTP) funding that covers the P2HL program at Capilano University is in progress for another year.







# INFRASTRUCTURE AND GOVERNMENT SERVICES (IGS)

## IGS / LANDS

The Lands Department continues with its primary mandate of managing the shishálh Nation Lands. In accordance with the Constitution the revenue generated from lease lands is collected in general revenue and distributed between the Capital Budget and a number of shishálh programs and services.

For the 2021/2022 fiscal year the Lands Department will be focusing on expanding its staff to meet the Nations growing Lands Management needs, preparing various vacant lease lands for commercial and residential lease development, and supporting the ongoing processes of developing a community lead Land Use Policy to guide the department through future land use and development.

## HIGHLIGHTS

- Despite challenges of managing lease revenues through the COVID-19 pandemic, the Lands Department brought in an additional \$596,704.00 in surplus revenue to the Nation.
- Completion of the demolition of various derelict buildings to provide additional vacant lots for Nation Member Housing and lease revenue.
- Successful application of Trees Canada grant that has helped green up Nation Lease Lands.

*Interim Lands Manager*  
*Terra Brett*  
*(604) 256-6549*

## IGS / SECHELT INDIAN GOVERNMENT DISTRICT

- SIGD is the Municipal Branch of the shishálh Nation.
- SIGD is responsible for the levy and collection of annual property taxes on residents and businesses.
- SIGD provides services such as fire protection, road maintenance, sewer collection and disposal, garbage collection and recycling services.
- SIGD is responsible for the enforcement of municipal bylaws.
- SIGD participates in the Sunshine Coast Regional Government by appointing a Council member to the SCRD Board.



## HIGHLIGHTS

- Completed realignment of the road, as well as the installation of a new gate and gatehouse at Port Stalashen.
- Completed upgrades to the Watermain in SNL#1
- Commenced work on the Clay Pipe Replacement Project and Installation of Lift station on Lower Sinku Drive. Once Complete – sewer lines will replace the outdated septic systems, this will contribute to a cleaner, healthier waterfront.

*SIGD Manager*  
*Peter Jmaeff*  
*(604) 928-3400*



A small house was purchased from individual member for SBHA rental. Another Band owned house was sold to a member through the Band guaranteed RBC loan program, bringing the total to 17 loans under that program.

Despite high industry demands and COVID-19 restrictions causing difficulties in scheduling there were 202 work orders issued, totalling approximately \$185,000. Included was replacement of 6 more Hot Water Tanks – Did you know that HWT 10 years old or more could void insurance if it caused a flood in your home? Two units were given extensive refurbishing, one after fire and the other due to prior tenant damage. One major renovation was started.

We received approval for CMHC subsidy towards a new duplex for social housing family rental; the first since 2010! After both invitational and then public tender, construction of the duplex was started in March.

Though short staffed in both Housing and Finance, Arrears continue to be closely monitored. Statements, reminders, and default notices are sent out semi-monthly.

CMHC subsidy Agreements for the townhouses in Porpoise Bay ended this year. A review of financial records for the past 25 years started for those units with Options to Purchase in their Rental Agreements to check if purchase conditions met.

There were 83 names on our Waiting List at the end of March. Several did not renew/update their applications therefore their names were moved onto the dormant/expired list. There are many eligible members 19 years or age or more who have not applied.

Working with Council, focus was on proposed structural changes to the Housing program which affected completion of draft Housing Policy. Staff and Trustees also worked with the Community Services division towards applications for affordable, supportive Housing funding.

*Lynn Quinn*  
Housing Manager  
(604) 740-5600 Ext. 256





## IGS / OPERATIONS & PUBLIC WORKS

### **Public works has performed and assisted with the following tasks:**

- Bylaw enforcement duties
- Repair and maintenance of Nation building's interiors and exteriors
- Internal Work Orders
- Fire alarm callouts and maintenance
- Snow Plowing and clearing
- Landscape and Lawn maintenance and noxious weed control
- Delivery of Firewood to Elders
- Equipment maintenance
- Ted Dixon Field Maintenance
- Janitorial and COVID Cleanings
- Summer Clean Up

### **Operations has worked on or completed the following task:**

- Security systems upgrades
- Security patrols
- Mem7iman exterior wood stain maintenance
- Longhouse Fire Sprinkler Updates
- Nation Hall Exterior Renovations
- SGIG Infrastructure Funding Negotiations
- Capital Planning Process
- Successful Grant Applications for:
  - Wildfire Safety, and
  - Flood/Foreshore Risk assessments.
- Assisting CMS with affordable housing projects
- Assisting Housing with home construction and renovations
- Assisting SIGD in monitoring and inspection projects

*IGS Operations Manager,  
Jesse Waldorf  
(604) 741-4045*







# STEWARDSHIP AND TERRITORIAL LAND MANAGEMENT (STLM)

## STLM / RESOURCE MANAGEMENT

The shishálh Nation Resource Management Department (ResMan) is in the 29th year of the Aboriginal Fisheries Agreement. The agreement provides base funding for our involvement in joint fisheries management activities in partnership with Fisheries and Oceans Canada. ResMan monitors and conducts assessments of various natural resources within the swiya including salmon and trout populations, harvestable marine resource utilization and population status, and the status of various wildlife species throughout the swiya. The department participates in the development of long-term conservation management and protection goals to ensure the continued health of natural resources in the swiya.

ResMan continues to develop protocol agreements with other respected First Nations allowing for sharing of resources. We liaise with federal fisheries officers, fisheries managers and provincial conservation officers/biologists ensuring protection and management of fish and wildlife resources. Staff duties include administrative and field responsibilities, updating the Nation on new resource information, maintaining data of all FSC fishing and wildlife harvests. In the field staff carry out seasonal stream surveys including aerial flights of all major swiya watersheds. Staff work with shishálh fishermen providing communal commercial access for salmon and shellfish licenses.

### **Selected Example of Resource Management Projects in 2021**

#### **Sakinaw Lake swim-up study and smolt/adult Enumeration Studies**

This project addresses the national priority of supporting an established species conservation plan. Sakinaw Sockeye are being examined by both COSEWIC and SARA and will subsequently be listed as endangered. Staff continue to monitor sockeye and coho smolts leaving Sakinaw lake and returning adults.



### **Food Social and Ceremonial Harvest**

The department continues to organize and deliver her-ring roe on kelp, chum fillets and roe, halibut and prawns to the membership with the assistance of the Sechelt Fishing LP.

### **keyich/Elk Management**

It was the first year local antlerless keyich (cow) elk harvest permits were issued. We distributed a set number of permits to ensure that over-harvest did not occur and that the Nations had priority access.





## STLM / RESOURCE MANAGEMENT

### Resource Management Goals 2021/2022

Continued development of a precautionary, holistic, ecosystem-based approach to natural resource management. This considers the entire ecosystem in determining use areas, acceptable harvest rates that focus on what to leave behind, rather than what to take.

- Sakinaw Lake Sockeye and Coho Smolt and Adult Assessments
- Shellfish Inventory
- Marine Mammal Surveys
- Assessments on Recreated Off- channel Spawning/ Rearing Habitat
- Water Quality and Riparian Habitat Monitoring
- Inventory of Raptor Sites
- BC Hydro Water Use Plan - Fish Productivity and Wildlife Wetland Survey

COVID-19 – ResMan incorporated the HR COVID-19 Policy into our department Safety Plans when working with DFO, BC Hydro, local contractors and during community foodfish distribution. Incorporating these safety measures during our field operations as well in our administrative duties was effective and key to our success.

*Sid Quinn,*  
Resource Management Director  
(604) 740-5600, Ext. 242



## STLM / RIGHTS AND TITLE

### Foundation Agreement- Shared Decision Making

The Foundation Agreement established, among other things, a Shared Decision-Making Process (SDM) for land and resource decisions in the swiya. Joint Technical Working Groups meet regularly to review and make recommendations to leadership on forestry decisions, dock authorizations, Land Act authorizations, and Water authorizations made by the MFNLR. shíshálh and BC are working on introducing additional authorizations made by MFLNR and more into SDM.

### Foundation Agreement - Land Use Planning

Community engagement on planning values occurred in 2020 and 2021 followed by a 'What We Heard Report' published earlier this year. The joint Land Use Planning Table (LUPT) is nearing the completion of baseline (i.e. "current conditions") studies to inform planning (Phase 1). The reports from these studies will be made available to community. Following the completion of these studies, Phase 2 will begin where the data will be compiled, and the current conditions assessed. Phase 2 will include further community engagement and focus on the identification of interests on key management issues. This information will then be used in Phase 3 to develop management options and recommendations.

## Foundation Agreement - Pender Harbour Dock Management Plan

Staff continue to work with British Columbia to implement the 2015 Pender Harbour Dock Management Plan. To date, 210 private moorage, and 6 commercial or strata moorage replacement applications have been processed through Shared Decision-Making, as well as 16 new applications.

## Foundation Agreement - Resource Management Table - Deer Winter Range Polygons Review

shíshálh Nation has been working with FLNRORD through the Resource Management Table to develop and implement a DWR package in the shíshálh swiya, and to communicate intentions of the Province and shíshálh to licensees to manage deer habitat and provide for increased predictability in their harvest planning and operations. The DWR polygons package for the shíshálh swiya continues to be refined through engagement with shíshálh Nation, BC, and forest licensees. This is a crucial step in protecting deer habitat.

## A&A Plant Project

The A&A Cultural and Medicinal Plant Project completed the 3rd field season in July and August 2021. Culturally important plants were identified and mapped within the Sakinaw, Meyers Creek, spipiyus swiya, Chapman, and Gray Watersheds. This project is being completed in partnership with A&A Trading, Tsain-Ko, and Ecora Environmental Consulting. Additionally, this year the cultural plants project partnered with the Land Use Planning team, where the data collected will be used to refine the cultural plant models. Samples were collected in the field, dried, and will be mounted in a book for use by the Education and Culture departments, while maps of identified harvest sites will be available for Nation members. Funding was provided by Sustainable Forest Initiative (SFI).

## A&A spipiyus swiya stewardship standards

Stewardship measures that are above and beyond current provincial forest harvest regulations were developed specifically for spipiyus swiya. This was accomplished through a governance model that includes shíshálh and A&A representatives, designated as the Technical Team and the Board. These standards were developed to manage for six overarching values important to the shíshálh Nation and identified under the Land Use Planning Table:

- shíshálh Nation Cultural Values
- Sustainable Timber Management



- Ecological Values and Biodiversity
- Water Management
- Wildlife
- Climate Change

The spipiyus swiya Stewardship Standards describe the special management that will be taken on all harvesting, road building, and silviculture activities that occur within the spipiyus swiya under the Relationship Agreement. The proposed approach uses a framework of Adaptive Management, or the systematic process used to continually improve the stewardship measures prescribed. To ensure adaptive management occurs, the Parties (Technical Team, Board, Joint Management Team and Chief and Council) are implementing the spipiyus swiya monitoring, and a review process of the spipiyus swiya Stewardship Standards.

## Day Scholar settlement reached

A settlement has been signed for the Residential School Day Scholar class action. On June 9th, 2021 it was announced that \$10,000 will be paid to each Day Scholar and a \$50 million Day Scholar Revitalization Fund, to support healing and linguistic and cultural reclamation for Day Scholars and their children, will be set up. Following the 90 day period in which the settlement can be contested, Council will bring back more information to community on the survivor application process.

*Rights and Title Department,  
Compliance and Implementation Manager,  
Chris August  
(604) 740-5600 ext. 288*





## STLM / CULTURE

### Indigenous Peoples Day

The Culture Department worked with the CMS team to coordinate the 2021 Indigenous Peoples Day events. Due to the COVID-19 pandemic, the shíshálh Nation was not able to host events as is our custom. The Culture team decided to host a virtual celebration on Zoom. The objective was reaffirming and encouraging shíshálh cultural, use of the land, and cultural practice. This celebration was to enhance members knowledge of shíshálh oral history, practice of cultural protocols and values.

### Ground Penetrating Radar

The Culture team have been working with our Elders planning and preparing for the ground penetrating radar (“GPR”) work. Due to the summer fire ban regulations and COVID-19 the work has had to be delayed. This work is scheduled to happen Fall of 2021. The Department

hosted a burning ceremony in October 2021. There will be Spiritual Advisors coming from the Fraser Valley to hold a Sqwadeelidch Scared Spiritual Ceremony. This ceremony is being held to provide cultural, health and wellness support for the members in the wake of residential school findings across Canada and the planned upcoming GPR work around the former Sechelt Residential School.

### Truth and Reconciliation Day (Orange Shirt Day)

This year the Culture team worked with the Communications team and the Wellness and Education team with the creation of a video. The video included stories from our Elders and was shared on our Facebook page for our members and greater community.

*Protector of Culture*

*Steven Feschuk*

*(604) 740-5600, Ext. 280*







# PROFESSIONAL SERVICES

## HUMAN RESOURCES

The past year has brought significant challenges and uncertainty to our community and to our workforce. The constant evolution of COVID-19 has continually changed our work and the Human Resources team has had to pivot quickly to respond to different WorkSafe regulations and Provincial requirements. From informing health and safety protocols and practices, to supporting the organization with decision making and guidance documents, the Human Resources Team has ensured essential activities could continue, and that managers had the tools they needed to support a remote workforce.

With the challenges, came great opportunities for learning and we have spent the time growing the strategies of our department so that we may continue to support organizational success while increasing our competitiveness as we continue to work towards being an employer of choice. Throughout, the HR team has remained committed to improving policies, processes and ensuring a safe, welcoming work environment at the Nation, that enables staff and management to do their best work every day.

Despite all the anxiety, uncertainty and change of this time, I am extremely proud of the work delivered by the Nation's staff and of the work delivered by the Human Resources team in support of our community.

## STAFF NUMBERS

- 125 staff total
- 5 Chief and Council
- 9 shishálh Nation members fill management roles
- 72 shishálh staff members
- 4 Indigenous staff
- 40 are non-indigenous staff
- 4 of these Staff moved into new positions
- 25 Job postings were posted during the year

In providing service to Nation employees, the HR department values your feedback. Employee feedback informs the team about what people like about working at the Nation, helps identify services and processes that are valued and highlights things that can be improved. Employees are encouraged to email [khopkins@shishálh.com](mailto:khopkins@shishálh.com) and let the Human Resources team know what you feel about your employment experience. Your identity will be held confidential while your feedback will be used to help inform future initiatives.

*Human Resources Department Manager  
Nievelina Carmona, (604) 885-2273, Ext. 388*



## PROFESSIONAL SERVICES / COMMUNICATIONS

The Communications Department strives to provide accurate, timely and easily understood information to Nation members and continued to support all shishálh government departments with their internal and external communication needs during the past year.

Due to the diversity that exists in the community, different age groups and varying degrees of comfort with digital media, the Communications department relates information in a variety of ways to appeal to the range of audiences.

### Digital newsletter

The pandemic made it necessary for us to change the way we do things. Instead of meeting face to face we now rely on virtual meetings and digital news rather than traditional print media. At the start of the pandemic, it was not safe to print and deliver a weekly newsletter or the quarterly newspaper and as time went on, we decided to combine those products into a weekly newsletter that contained news stories in addition to the advertisements that have previously been included. We acknowledge Zena Joe who put together the weekly newsletter for years and appreciate her support for the Communications department to take the reins and add our twist on a hybrid newspaper/weekly newsletter. Zena still assists with the newsletter, as our number 1 proof-reader.

The Communications Department has been instrumental in setting up and hosting Zoom meetings for the community and created a reference guide to assist Nation members to access Zoom and learn what to expect at the meetings. In the coming months we expect to be assisting elders with accessing technology to encourage more Nation members to attend virtual meetings.

### Social Media and Videos

During the pandemic we have relied heavily on video and social media to assist in getting messages out quickly. And while the message itself is delivered quickly, there is often much background work that goes into creating the video, such as gathering facts and writing scripts. We appreciate the cooperativeness of hiwus, councillors, staff and community members to be willing participants in our social media video posts.

The Communications team had the opportunity to work on special projects such as videos for the orange march on Canada Day and more recently the video of Elders and the culture group for the video released for the first National Day of Reconciliation. That film can't be mentioned here without recognizing Sito Salinas who took the raw footage we shot and created an incredible film. We created the Grad Highway posters pandemic related signage. The branded swag which is regularly given out at community meetings has expanded this year with the addition of hats with the shishálh logo and masks. An assortment of t-shirts and sweat-shirts will be coming soon for give-aways and purchases.

Each week the newsletter is emailed to Nation members and



## COMMUNITY NEWSLETTER

June 10, 2021

### Day Scholar settlement reached

*A settlement has been signed for the Residential School Day Scholar class action. Yesterday, on June 9<sup>th</sup>, it was announced that \$10,000 will be paid to each Day Scholar and a \$50 million Day Scholar Revitalization Fund, to support healing and linguistic and cultural reclamation for Day Scholars and their children, will be set up.*

There are 94 Day Scholars from shishálh Nation; Day Scholars attended residential schools during the day but did not sleep there and were not included in the 2006 Indian Residential School Settlement Agreement. The settlement is an acknowledgment by the Canadian government, that Day Scholars suffered the same loss of language and culture as Residential School survivors.

All Day Scholars who were alive as of May 30, 2005, are included in the settlement.

Rita Poulsen, who was the Descendant Class Representative Plaintiff for the shishálh Nation said, "No one lawsuit can change what happened to my father, or to us, as his children. It cannot replace what we have lost. But my hope is that this settlement announced today can help put us on a good path towards healing and towards revitalizing our languages and cultures so that my children and grand-children will speak shishálhem and be proud upholders of our culture."

A fact sheet regarding the Residential Day Scholar Class Action is attached to this week's newsletter. And, shishálh Nation council and staff will be contacting Elders and Day Scholars in the next few days, to provide support and attempt to answer any questions Day Scholars may have.



Sechelt RCMP detachment presented an orange Maple Tree to the shishálh Nation to recognize all residential school survivors and the Tk'emlúps te Secwépemc First Nation following the discovery of 215 children buried at the site of the former residential school in Kamloops. Back row, Councillor Barbara Joe, Councillor Alvina Paul, hiwus Warren Paull and Constable Britni Reinson. Front row, Councillor Corey August and Constable Jihan McDougall.

there are now more than 400 members subscribed to our weekly email blasts.

The Communications Department maintains our website [www.shishalh.com](http://www.shishalh.com) and we regularly update the website to include information such as draft policies for review and our contact list which is a comprehensive list of council members and all employees and contact information, phone and email.

This year we are embarking on training sessions for staff to encourage accurate messaging, the use of plain language, using correct terms, ie: Nation rather than band, and on how to use our logo correctly so it is being consistently used in a professional manner.

Last December the department doubled in size when we added a Communications Assistant, Connor Trembley. We're hoping to expand the communications team to serve you better which could include regular podcasts and live feeds from council meetings in the future. In the past we were fortunate to have a community member work as an intern and we have budgeted to do so again this year, to provide a mentorship opportunity.

If you have an idea to share, concerns or comments, please don't hesitate to contact me. We are here to serve you and would like to foster an informed and engaged community.

Lisa McKnight-Yeates  
Communications Manager  
(604) 989-6647

This year saw the formation of the in-house IT Department. The core functions of the IT department are to provide on-hand technical services where needed. The IT department is the custodian of Nation electronic data and information with a focus on privacy and security with respect to the handling, storing and accessing of Nation business and personal information.

### IT Department Staffing

The IT departments staff positions currently consist of an of an IT Manager, a System Administrator and a Helpdesk person. The team manages the Nation's technical infrastructure and services the day-to-day support calls. In addition to 3 permanent staff, we currently employ 2 contractors to fill in the gaps as we develop the internal IT team.

One of the primary goals of the IT Manager is to develop and nurture the budding technological interests of nation members with the long term goal of having the IT Team being fully managed and staffed by qualified Nation members. To this end, the IT department took on a local intern this year and worked with them to introduce them to IT operational practices. We hope to continue this offering every year going forward.

### Recent Projects

As the IT Department is in its first year, there are a number of projects that we have undertaken to establish a foundation to build the department. Several of them are listed here.

### Asset Inventory

A major project undertaken this year was to review and itemize all of the technical assets that together make up the IT infrastructure for the Nation. This information allows us to plan a replacement and servicing strategy that reduces waste. The inventory has only covered the assets that are in-house at the moment as, due to ongoing COVID-19 restrictions, many people have been working

from home. IT will identify and tag those computers until they return to the office.

### Firewalls

Firewalls are pieces of equipment that allow the internal network to send to, and receive data from systems outside the network in a secure manner. The firewalls inspect network traffic and make sure that there is no malicious code or viruses coming into the Nation's network. We have upgraded and where needed, replaced the existing network Firewalls. This is necessary to keep our infrastructure up to date and aligned with the latest security patches.

### Network review

The IT Department has undertaken an initial review of the network infrastructure of the Nation's main offices; it has shown that the way employees connect their computers to the network is in need to updating and modernization. Next year IT will be setting up a full internal private wireless network to run alongside the current public wireless network. The goals of this project are to speed up network access, reduce the number of wires and cables that people have to deal with and increase data security by making sure that all traffic stays internal where possible.

### Telephone System Support

The Nation uses a telephone system called Avaya, which is currently serviced by Telus. However, at the end of 2021 Telus will no longer be providing support for any Avaya phone systems. We have reviewed a number of alternative options and have engaged an Avaya service provider from Vancouver to provide continued support for the phone system after Jan 2022. This is an ongoing project and we expect to complete the agreement by the end of Nov so that the new service agreement is in place for a smooth transition at the end of the year.

*Information Technology Manager*

*Ray Slee*

*(604) 885-2273 Ext. 293*





## PROFESSIONAL SERVICES / FINANCE

Finance team led by Chief Finance Officer, has been working diligently throughout the year to ensure compliance with all the rules and regulations, while making things transparent to membership.

shishálh Nation is entitled to funding from the Federal Government much like Provinces and territories receive. Shishálh nation entered into financial transfer agreement with Canada in year 2019 for 5 years and as per that, we have received \$ 10 Million in funding to support community development, health, social services, education, governance and operations etc.

In March 2021, FTA amendment agreement was entered which provided \$ 673,517 towards Emergency management Operations and waste water Operations. Another funding agreement was entered with Canada effective April 2021 for a period of 5 years that brings in different funds for health, COVID-19 management, education and so on. In addition to this, shishálh Nation signed the Foundation Agreement on October 4, 2018 with Province of British Columbia, and that also provides for ongoing funding for a number of years.

It is common practice for SIB to enter into general and specific purpose funding arrangements with other

agencies such as First Nations Health Authority (FNHA), Department of Fisheries and Oceans (DFO), First Nations Education Steering Committee & First Nations Schools Association (FNESC), some of which provide a funding commitment over a sustained duration of time.

As a support to fight the pandemic COVID-19, shishálh Nation has received around \$ 1.55 million from Canada and FNHA which the SN has used over different activities to support the community.

Other than that, during the year Province of British Columbia confirmed that ongoing funding for shishálh Nation students, as calculated using the provincial funding allocation system, will be provided through Ministry operating grants, recognizing the unique status of the shishálh Nation. This is a great achievement for shishálh Nation.

Emergence of COVID-19 brought in new challenges for finance staff, who worked from home and at the office during the year. This year's audit was completed in June 2021, the department has transitioned into next year's budget process, thus ensuring continuity to its ongoing journey.

*Shalu Grover*

*Senior Accountant and Interim Finance Manager  
(604) 885-2273*



## FINANCIALS

### Sechelt Indian Band Consolidated Statement of Financial Position

For the year ended March 31	2021	2020
<b>Financial Assets</b>		
Cash	\$41,600,936	\$ 38,498,988
Restricted cash	836,793	697,088
Investments	22,359	22,277
Accounts receivable	2,610,599	1,680,060
Investment in Government Business Enterprises	22,937,755	14,854,224
Advances due from Government Business Enterprises	23,771,109	20,722,058
Mortgages Receivable	2,356,047	2,370,176
	<u>94,135,598</u>	<u>78,844,871</u>
<b>Liabilities</b>		
Deferred revenue	18,770,067	16,287,278
Accounts payable and accrued liabilities	2,136,650	1,881,156
Amounts held in deposits	99,148	99,148
	<u>21,005,865</u>	<u>18,267,582</u>
<b>Net Financial Assets</b>	<u>73,129,733</u>	<u>60,577,289</u>
<b>Non-Financial Assets</b>		
Prepaid expenses	36,390	7,752
Tangible capital assets	31,101,685	30,129,825
	<u>31,138,075</u>	<u>30,137,577</u>
<b>Accumulated Surplus</b>	<u>\$104,267,808</u>	<u>\$ 90,714,866</u>
<b>Contingent Liabilities</b>		

Approved on behalf of Council




## FINANCIALS

For the year ended March 31	Budget 2021	2021	2020
<b>Revenue</b>			
Indigenous Services Canada	\$10,368,918	\$13,504,373	\$ 13,633,897
Leases, Fees and Royalties	1,324,160	1,089,284	1,436,715
Government Transfers	11,092,483	6,925,905	5,085,329
Property Taxation	482,643	489,362	484,951
Interest & Investment revenue	846,531	442,676	1,293,820
Contract and Agreement revenue	454,741	279,164	1,436,956
Other Revenue	6,997,821	2,537,331	1,374,328
Equity income in Government Business Enterprises	-	8,083,531	5,848,732
	<b>31,567,297</b>	<b>33,351,626</b>	<b>30,594,728</b>
<b>Expenses</b>			
Band Member Services and Benefits	553,000	1,872,659	797,157
Lands and Economic Development	1,692,006	776,600	980,972
Rights and Title	6,998,731	3,493,442	2,755,100
General Government	1,790,992	3,971,032	4,345,761
Public Works	865,221	901,466	684,149
Health and Social Services	4,452,790	3,453,262	3,559,891
Education	5,258,945	3,125,084	2,754,689
Resource Management	675,128	425,105	424,160
Sechelt Band Housing Authority	911,509	712,863	840,917
Sechelt Indian Government District	1,522,357	1,067,171	1,522,202
	<b>24,720,679</b>	<b>19,798,684</b>	<b>18,664,998</b>
<b>Annual Surplus</b>	<b>6,846,618</b>	<b>13,552,942</b>	<b>11,929,730</b>
<b>Accumulated Surplus, beginning of year</b>	<b>90,714,866</b>	<b>90,714,866</b>	<b>78,785,136</b>
<b>Accumulated Surplus, end of year</b>	<b>\$97,561,484</b>	<b>\$104,267,808</b>	<b>90,714,866</b>



## FINANCIALS

For the year ended March 31	2021	2020
<b>Cash Flows from Operating Transactions</b>		
Annual Surplus	\$13,552,942	\$ 11,929,730
Items Not Affecting Cash		
Amortization of tangible capital assets	592,328	601,275
Equity income in Government Business Enterprises	(8,083,531)	(5,848,732)
(Gain) Loss on disposal of tangible capital assets	(135,487)	-
	<u>5,926,252</u>	<u>6,682,273</u>
<b>Net Change in Non-cash Operating Items</b>		
Accounts receivable	(930,539)	2,220,820
Mortgage Receivable	14,129	144,992
Deferred revenue	2,482,789	7,773,876
Accounts payable and accrued liabilities	255,494	424,731
Prepaid expenses	(28,638)	20,738
	<u>7,719,487</u>	<u>17,267,430</u>
<b>Cash Flows from Capital Transactions</b>		
Acquisition of tangible capital assets	(1,589,201)	(679,562)
Proceeds from disposal of tangible capital assets	160,500	-
	<u>(1,428,701)</u>	<u>(679,562)</u>
<b>Cash Flows from Financing Transactions</b>		
Advances to Government Business Enterprises	(3,049,133)	(16,178,713)
	<u>(3,049,133)</u>	<u>(16,178,713)</u>
<b>Increase in cash during the year</b>	<b>3,241,653</b>	<b>409,155</b>
<b>Cash and Restricted Cash, beginning of year</b>	<b>39,196,076</b>	<b>38,786,921</b>
<b>Cash and Restricted Cash, end of year</b>	<b>\$42,437,729</b>	<b>\$ 39,196,076</b>
<b>Cash and Restricted Cash consists of:</b>		
Cash	\$41,600,936	\$ 38,498,988
Restricted Cash	\$ 836,793	\$ 697,088

# FINANCIALS

## For the year ended March 31, 2021

	Land Improvements	Land	Buildings	Rental Buildings	Vehicles	Office & Technology	Highway & Roads	Shoreline Protection	Infrastructure	Water & Sewer	Site Development	Construction in Progress	2021 Total	2020 Total
<b>Historical cost</b>														
Opening balance	\$ 14,554,550	\$ 1,512,656	\$ 13,974,643	\$ 4,374,995	\$ 1,331,534	\$ 1,725,035	\$ 835,102	\$ 1,849,169	\$ 2,495,042	\$ 545,146	\$ 550,055	\$ 43,747,927	\$ 43,068,365	
Additions	-	-	15,030	85,500	49,665	7,393	-	33,495	1,150	9,694	1,467,322	1,669,249	1,240,118	
Disposals	-	-	-	(136,448)	-	-	-	-	-	-	-	(136,448)	-	-
Impairment of TCA	-	-	-	-	-	-	-	-	-	-	(80,051)	(80,051)	(560,556)	
Closing balance	14,554,550	1,512,656	13,989,673	4,324,047	1,381,199	1,732,428	835,102	1,882,664	2,496,192	554,840	1,937,326	45,200,677	43,747,927	
<b>Accumulated amortization</b>														
Opening balance	-	565,417	4,174,561	3,330,807	758,884	1,474,837	706,654	979,772	1,383,349	243,870	-	13,618,101	13,016,826	
Amortization	-	37,890	218,242	102,087	67,353	50,376	26,093	47,346	27,633	15,306	-	592,326	601,276	
Disposals	-	-	-	(111,435)	-	-	-	-	-	-	-	(111,435)	-	-
Closing balance	-	603,307	4,392,803	3,321,459	826,237	1,525,213	732,747	1,027,068	1,410,982	259,176	-	14,098,992	13,618,102	
Net book value	\$ 14,554,550	\$ 909,349	\$ 9,596,870	\$ 1,002,588	\$ 554,962	\$ 207,215	\$ 102,355	\$ 855,596	\$ 1,085,210	\$ 295,664	\$ 1,937,326	\$ 31,101,685	\$ 30,129,825	

## For the year ended March 31, 2021

The Sechelt Indian Band provides a wide range of services. These services have been grouped into related department functions or service areas for segment reporting purposes in Schedule below, which shows the associated revenues and expenses for each function.

	Band Member Services & Benefits	Lands & Economic Development	Rights & Title	General Government	Public Works	Health Services	Education	Resource Management	Sechelt Band Housing Services	Sechelt Indian Government District	2021 Total	2020 Total
Revenue												
Indigenous Services Canada	2,315,254	\$ 311,911	\$ -	\$ 3,671,598	\$ 1,723,101	\$ 2,786,520	\$ 2,695,989	\$ -	\$ -	\$ -	\$ 13,504,373	\$ 13,633,897
Leases, fees and royalties	-	1,089,284	-	-	-	-	-	-	-	-	1,089,284	1,436,715
Government Transfers	383,164	-	3,024,638	626,586	-	468,795	997,637	362,060	62,413	1,000,612	6,925,905	5,085,329
Tax Revenue	-	-	-	287,683	-	-	-	-	100,362	489,362	489,362	484,951
Interest & Investment revenue	-	-	-	-	-	-	-	-	-	54,631	1,293,820	1,293,820
Contract and Agreement Revenue	-	247,209	-	-	-	-	-	31,955	585,260	757,694	279,164	1,436,956
Other Revenue	14,496	21,577	648,738	392,668	-	9,004	121,551	(13,657)	-	2,537,331	1,374,328	1,374,328
Equity Pickup	-	-	-	8,083,531	-	-	-	-	-	-	8,083,531	5,848,732
Total Revenue	2,712,914	1,422,772	3,920,585	13,062,066	1,723,101	3,264,319	3,815,177	380,358	748,035	2,302,299	33,351,626	30,594,728
Expenses												
Wages and Benefits	100,111	410,482	907,553	2,237,173	486,725	1,270,931	1,655,996	259,166	136,830	265,373	7,730,340	7,252,336
Goods and Services	1,367,886	300,585	1,678,635	1,014,932	414,741	2,182,265	1,469,088	162,799	391,306	573,188	9,555,425	8,847,028
Professional Fees	404,612	85,140	709,768	374,446	-	-	-	-	82,640	116,522	1,773,128	1,521,860
Fiscal Services	50	(19,607)	197,486	(34,205)	-	66	-	3,140	-	533	147,463	442,500
Amortization	-	-	-	378,686	-	-	-	-	102,087	111,555	592,328	601,274
Total Expenses	1,872,659	776,600	3,493,442	3,971,032	901,466	3,453,262	3,125,084	425,105	712,863	1,067,171	19,798,684	18,664,998
Excess (deficiency) revenue over expenses	840,255	\$ 646,172	\$ 427,143	\$ 9,091,034	\$ 821,635	\$ (188,943)	\$ 690,093	\$ (44,747)	\$ 35,172	\$ 1,235,128	\$ 13,552,942	\$ 11,929,730



## **shíshálh Nation**

Main Administration Office:  
5555 Sunshine Coast Highway, Sechelt, BC  
PO Box 740, Sechelt, BC V0N 3A0

Phone: (604) 885-2273  
Toll Free: 1-866-885-2275

[shishalh.com](http://shishalh.com)