

**Candidate Profile for Chief
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Dear Shishalh Members;

First, I would like to thank you for the opportunity that you gave me to speak for the Nation the last 41 months. The challenge has been enormously rewarding. To come in and make fundamental changes on most every level has been a worthy endeavor.

When this Council came into office the last audit was done in November. This team has had the administration hit our financials timelines on time, which is June 30 in accordance with our Constitution.

Working with the administration, we have completed a job Matrix process. This and a thorough review of job descriptions gives managers the tools needed to properly assess and fine tune program delivery. My hat is off to all those involved. This has taken most of this term to complete.

Tsain Ko has come into its own during the last three years. With the signing of the Foundation Agreement and its quadrupling of our volume, the Forestry group is now a going concern. The TKO group is now exploring many other opportunities that complement our core businesses.

We signed an agreement with Lehigh that ensures another 50 years of employment to the people. We also negotiated the highest royalty agreement in North America. Thus ensuring a funding pot for current and future generations. This will be discussed in the not too distant future.

We managed to complete the Run of River project at Narrows. While there were many challenges, it did generate a lot of jobs for many of our members.

We signed a historic agreement with the Province of BC last October. Some call it an incremental treaty: I can categorically say it is not that. Show me any treaty that allows either side to cancel the agreement with 90 days notice. Our aboriginal rights are recognized and affirmed. A five-year plan is in place on how we discuss and agree what development happens in our Swiya. We also have a robust dispute mechanism in place. We doubled the size of our land base. I am proud to have been given the chance to be involved in this endeavor.

We have begun the final phase of our shopping mall. The construction has been staggered to maximize employment of our nation members. When completed it will provide more work opportunities for our members.

We have, through Tsain Ko, signed a ground breaking agreement with BC Housing for a 34 unit multi purpose building. We are now finalizing the planning and costing of the project. Construction will commence second half of next year. The units will all be social housing purposed.

Through our rights and recognition table with the Federal Government, we have successfully negotiated the first amendment to our Constitution. The first, the Elections and Referendum Law, gives Nation members not normally resident on Nation Lands the right to vote and run in elections. Also to participate in any referendums. We have now engaged in phase two, the transfer of lands from the Provincial negotiations into shisalh Nation Lands. We are also discussing changing our legislation to give us the ability to change our Constitution without having to get Federal approval.

Through the Collaborative Fiscal Policy table, we have successfully completed our first stage of our FTA transfer. The Governance Annex, the first, has given the Nation a sizable increase. There are several more Annex's to go. The next one, which is infrastructure, is coming up this year. Because we finished a Capital Asset management plan last year, we have a cash injection of four million dollars. This will be used start the Selma Park subdivision work in the not too distant future. We have designed into the subdivision plan lots for multiplexes. In that manner we can engage BC Housing into assisting with social housing units.

I am very pleased to complete the many projects that began over the last few terms. Much of the leg work for them had already been done. It has been a truly rewarding experience.

The path forward has still many challenges.

Finalizing our Constitutional legislative work in a minority government setting will be very challenging.

Consolidating all the achievements in the Foundation agreement will take up most of the next term.

Completing the Financial Administration Law. This will be a year at the least.

The rights and recognition table with the Federal government has many challenges going forward.

I am very pleased with the accomplishments that this team has achieved. I am also very satisfied with how the political and managerial teams have come together. Most all of the work would not have happened without staff support.

I would like your continued support to complete the work we have engaged in. While we have many achievements, there are many more to do to complement and build onto them.

Thank you

Warren Paull