



shíshálh Nation

STRATEGIC FRAMEWORK



shíshálh Vision

The shíshálh Nation is committed to innovation in program and service delivery designed to assist our members and community to achieve greater interdependence, wellness and self-sufficiency. Foundational to our shared work is the protection, promotion and practice of shíshálh culture, language and laws within our swiya. We proudly advance the work of those that have gone before us.

shíshálh Guiding Principles

In pursuit of our Vision we will role model the following values:

Integrity – We act with integrity and honesty in the work that we do, the people we interact with, and in the decisions that we make. We are accountable to one another and to those whom we serve.

Community – We appreciate the value and diversity of the shíshálh team – members, staff and leadership. We respect, trust and support one another.

Open-Mindedness – We strive to continually learn, adapt, evolve and innovate in our program and service offerings. We have a positive and proactive attitude.

Balance – We value a holistic and balanced work environment and community. We strive for excellence and also take time for fun and celebration recognizing that happy individuals are productive individuals.

Open Communication – We encourage directness, candor and honesty so that people and ideas thrive. We respect ideas that are different from our own, practicing compassion from a strong ethical foundation.

Collaboration – We will work together to use all resources efficiently and effectively in order to further the organization’s mission to serve our community and members.

Service – We want all members to have meaningful and positive interactions with the shíshálh Nation.

shíshálh Nation Mission

The Mission of the shíshálh Nation is to promote, maintain and protect our inherent and constitutional rights and title. This is accomplished by:

- Recognizing, honouring and promoting shíshálh cultural systems, traditions and practices;
- Providing programs and services that are proactive and support healing and healthy individuals and families through the promotion and practice of our language, culture and identity;
- Upholding our traditional systems and processes alongside of contemporary organizational systems and processes for the effective and efficient conduct of our government; and,
- Developing and maintaining relationships that advance the shíshálh worldview and acknowledging and addressing current financial, administrative, capacity and infrastructure challenges.

shíshálh Nation Goals

PROFESSIONAL SERVICES

To create operational excellence and a positive organizational culture to drive the success of our Nation

Constitution Renewal

Communications

Federal Transfer Agreement (FTA)

Housing Policy

Intergovernmental Relations

Policy: HR, C&C, Finance

COMMUNITY SERVICES

To be healthy in mind, body and spirit

Data Collection & Compilation – In Conjunction with CCP

Develop Operational Manuals

Education & Employability Training

Health & Wellness Promotion Plan

Mem7iman Business Plan

INFRASTRUCTURE & GOVERNMENT SERVICES

To manage and deliver coordinated government and infrastructure services

Comprehensive Community Plan

Housing Strategy

Restructuring SIGD/PW

STEWARDSHIP & TERRITORIAL LAND MANAGEMENT

To assert our collective right to live as a distinct people

Government-to-Government Implementation

Day Scholar Class Action

Litigation

Resource Enhancement

Cultural and Recreation Plan